

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ACTS – The Industrial Disputes Act, 1947 – 100% Units located in Export Processing Zones/Special Economic Zones in the State declared as Public Utility Service – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.1) DEPARTMENT

G.O.Rt.No.1515.

Dated: 22.06.2002.

Read the following:

- 1.Lr.No.F2(2)/10/2000 – EPZ,dt.26/9/2002 of Deputy Secretary, Ministry of Commerce & Industry (EPZ Section) Government of India.
- 2.G.O.Ms.No.151, Industries and Commerce (INF) Department, dt.9.4.2002.

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ORDER:

In the G.O. second read above, for the reasons explained therein, the Government have decided to formulate a Special Economic Zone Policy as per the guidelines issued by the Government of India in the reference first read above for Special Economic Zones to provide a comprehensive frame work for establishment, operations and sustainability of Special Economic Zones in the State.

The following notification will be published in the Extra ordinary issue of the Andhra Pradesh Gazette: dated 4th July, 2002.

NOTIFICATION

WHEREAS for effective implementation of Andhra Pradesh Special Economic Zone Policy in the State, it is decided to declare 100% Export Oriented Units (Export Oriented Units) located in the Export Processing Zones/Special Economic Zones in the State to be a Public Utility Service for the purpose of Industrial Disputes Act,1947.

Now, therefore, in exercise of the powers conferred by item (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Andhra Pradesh hereby declares the 100% Export Oriented Units located in the Export Processing Zones/Special Economic Zones in the State of Andhra Pradesh to be a Public Utility Service for a period of six months from the date of issue of the notification.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.DANAM
PRINCIPAL SECRETART TO GOVERNMENT

To

1. The Commissioner of Labour, Andhra Pradesh, Hyderabad.
2. The Industries and Commerce (INF) Department.
3. The Commissioner of Industries, Hyderabad.
4. The Vice Chairman and Managing Director, APIIC, Hyderabad.
5. The Secretary to Government of India, Ministry of Labour, New Delhi.
6. The Security Advisor, Government of India, Ministry of Industries and Commerce, New Delhi.
7. The Director of Information and Public Relations, Hyderabad.
8. The Director of Factories, Ashok Nagar, Hyderabad.
9. The Industries Department, A.P., Secretariat.
10. The Regional Labour Commissioner (Central) Hyderabad.
11. The Development Commissioner, Visakhapatnam Export Processing Zone
Administrative Building, Duvvada, Visakhapatnam – 530 046.
12. The Deputy General Manager, People Development & Communications Global
Natural Products Ltd., Venkatapur (V), Kohir (M), Medak Dist. –502321.

Copy to: Law (B) Department.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Labour Department – Appointment of the Development Commissioner of Special Economic Zones as Inspector under various Labour Legislations – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV)
DEPARTMENT

Gg.o.Rt.No.1545

Dated:26.6.2002
Read the following:-

1. Letter No.F2(2)/10/2000-EPZ dated: 26.9.2000 of Deputy Secretary, Ministry of Commerce and Industry (EPZ Section), Government of India.
2. G.O.Ms. No.151, Industries and Commerce (INF) Department, Dt: 09.4.2002.

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ORDER:

In the GO second read above, for the reasons explained therein, the Government have decided to formulate a Special Economic Zone Policy as per the Guide lines issued by the Government of India in the reference 1st read above to provide a comprehensive frame work for Establishment, operation and sustainability of Special Economic Zones in the state.

The following Notification will be published in the Extra-ordinary issue of he Andhra Pradesh Gazette dated the , July, 2002.

NOTIFICATION

In exercise of powers conferred by section 17-B of the Working Journalists and other News paper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955 (Central 45 of 1955), sub-section (1) of section 7 of the Sales Promotion Employees (Conditions of Service) Act, 1976 (Central Act 11 of 1976), sub-section (1) of section 19 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), sub-section (1) of section 6 of the Andhra Pradesh Factories and Establishments (National Festival and other Holidays) Act, 1974 (Act No.32 of 1974), section 14 of the Maternity Benefit Act, 1961 (Central Act No.53 of 1961), sub –section (3) of section 14 of the Payment of Wages Act, 1936 (Central Act IV of 1936), section (1) if section 9 of the Equal Remuneration Act, 1976 (Central Act 25 of 1976), section 17 of the Child Labour (Prohibition and Regulation) Act, 1986 (Central Act No.61 of 1986), sub-section (1) of section 27 of the Payment Bonus Act, 1965 (Central Act 21 of 1965), section 6 of

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e Beedi and Cigar Workers (Conditions and Employment) Act, 1966 (Central Act 32 of 1966), sub section (1) of section 18 of Andhra Pradesh Labour Welfare Fund Act, 1987 (Act No.34 of 1987), sub –section 7 of the Payment of Gratuity Act, 1972 (Central Act No.37 of 1972), sub-section (1) of section 28 of the Central Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970), sub-section 20 of he Inter-state Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (Central Act 30 of 1979), the Government hereby appoint the Development Commissioner, Special Economic Zones as Inspector under the above mentioned Acts for the State of Andhra Pradesh with immediate effect.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. DANAM
PRINCIPAL SECRETARY TO GOVERNMENT

TO

The Commissioner, Printing Stationary & Purchase, Hyderabad. He is requested for publication of the notification in Extra-ordinary issue of A.P. Gazette.

The Commissioner of Labour, A.P., Hyderabad.

The Development Commissioner, special Economic Zones in A.P., Visakhapatnam.

The Vice Chairman and Managing Director, APIIC Ltd., Hyderabad. The Secretary to Government of India , Ministry of Labour, New Delhi.

The Law (B0 Department).

The Industries and Commerce Department, A.p. Secretariat, Hyderabad.

PS to Minister for Labour and Factories Department.

PS to Principal Secretary to Government, Labour, Employment Training and Factories Department.

Sf/Scs.

// FORWARDED :: BY ORDER //

Sd/-----
SECTION OFFICER

// True Copy //

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Special Economic Zones – Policy Frame work for Special Economic Zones in Andhra Pradesh – Maintenance of common Register under various enactments – Orders – Issued.

LABOUR EMPLOYMENT AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No.34

Dt.2-9-2002

Read the following:-

ORDER:-

In the reference 1st read above, Government have announced Policy for Special Economic Zones in the State. In compliance of the same the Labour Employment Training and Factories Department have decided to simplify the procedure involved in maintaining registers under labour enactments by the establishments under Special Economic Zone and hence formulated a common register prescribed in the Annexure covering the core aspects required for the labour working in the establishments.

The Commissioner of Labour and the Director of Factories are requested to take necessary action and communicate the same to all concerned and see that the said common register is maintained under various labour enactments in place of the existing various registers by the managements of all establishments under Special Economic Zone.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. DANAM
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Labour, A.P., Hyderabad.
The Director of Factories, A.P., Hyderabad.
The Commissioner of Industries, A.P., Hyderabad.
The Vice Chairman & Managing Director,
APIIC Limited, Parisram Bhavan, Hyderabad.
Copy to:
The Industries and Commerce Department,
The Labour Employment Training and Factories (Lab.I) Department
SF/SC

// FORWARDED BY ORDER //

Sd/- x x x

SECTION OFFICER

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ANNEXURE

FORMAT

Sl. No.	Name of the employee	Designation	Attendance for the month of																																
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
1	2	3	4																																

Leaves			Wages				Other allowances				O.T. Wages	Gross Wages Payable
leaves availed No. of / No. of days at credit of the beginning of the Year			Basic	DA/VDA	HRA	Conveyance	1	2	3	4		
EL	SL	CL										
5			6	7	8	9	10				11	12

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Labour Department – Delegation of powers of the Commissioner of Labour to the Development Commissioner of Export Promotion Zones and Special Economic Zones in A.P. - Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV)DEPARTMENT

G.O.Rt.No.1544.

Dated 26-6-2002

Read the following:

- 1.Letter No.F2(2)/10/2000-EPZ,Dated 26.9.2002 of Deputy Secretary Ministry of commerce and Industry (EPZ Section),Government of India.
- 2.G.O.Ms.No.151 Industries and Commerce (INF)Department.

ORDER:

In the GO second read above, for the reasons explained therein, the Government have decided to formulate a Special Economic Zone policy for Special Economic Zones in the Andhra Pradesh as per the guidelines issued by the Government of India in the reference 1st read above to provide a comprehensive policy frame work_ for establishment, operation and sustainability of Special Economic Zones in the state.

The following notification will be published in the Extra ordinary issue of the Andhra Pradesh Gazette dated July 2002 .

NOTIFICATION

In exercise of the powers conferred by section 4 of the Industrial Disputes Act,1947 (Central Act14 of 1947), sub section (1) of section 25-M and clause (b) sub section(1) of section 25-N of the Industrial Disputes Act, 1947 and section (15) of the Payment of Wages Act, 1936 (Central Act IV of 1936), sub-section (1) of section 20 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), sub-section (1) of section 7 of the Equal Remuneration Act, 1976 (Central Act 25 of 1976), section 3 of the Payment of Gratuity Act, 1972 (Central Act 39 of 1972),sections 6 and 11 of the Contract Labour (Regulation and Abolition) Act,1970 (Central Act 37 of 1970) section 7 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act,1979 (Central Act 30 of 1979), section 57of the Andhra Pradesh Shops and Establishments Act, 1988 (Act 20 of 1988), clause (c) of section 2 of the Industrial Employment (Standing Orders) Act,1946 (Central Act 20 of 1946),section 3 of the Trade Unions Act, 1926 (Central Act 16 of 1926) and section 20 of the Workmen’s Compensation Act,1923 (Central Act 8 of 1923), sub-section (1) of section 17 of the Working Journalists and other News paper

Employees (Conditions of Service) and Miscellaneous Provisions Act,1955 (Central Act 45 of 1955), the Governor of Andhra Pradesh hereby appoints the Officer mentioned in column (2) of the Annexure to this order as Conciliation Officer and Authority as mentioned column (3) under the respective Acts referred to above for the area mentioned under column (4) thereof with immediate effect.

NOTIFICATION

Sl. No. (1)	Designation of the Officer with Head Quarters (2)	Appointed as (3)	Jurisdiction (4)
1.	Development Commissioner Special Economic Zones in Andhra Pradesh, Viskhapatnam	Conciliation Officer under Section 4 of Industrial Disputes Act, 1947. Authority under Section 33 (c) of the Industrial Disputes Act 1947.	Special Economic in A.P.
2.	Development Commissioner Export Promotion Zones in Andhra Pradesh	Specified Authority under section 25-M and 25-N of the Industrial Disputes Act, 1947 Authority Under section 15 of the Payment of Wages Act 1936. Claims Authority under Section 20(1) of the Minimum Wages Act,1948. Appellate Authority under Section 7 (1) of the Equal Remuneration Act, 1976. Registering Officer under Section 6 of Contract Labour (Regulation and Abolition) Act,1970. Registering Licensing Officer	Export promotion Zones in A.P.

Under section 11 of the Contract
Labour Regulation and Abolition)
Act,1970.

Registering Officer under section 3
Of Inter State Migrant Workmen
(Regulation of the Employment and
Conditions of Service) Act,1979.

Licensing Officer under section 7 of
the Inter State Migrant Workmen
(Regulation of Employment and
Conditions of service) Act,1979.

Authority under section 12 and 16 of
Inter State Migrant (Regulation of the
Employment and Condition of the
Service)Act, 1979.

Authority under section 48 (3) of
The Andhra Pradesh Shops and
Establishments Act,1988.

Certifying Officer under section 2
Of the Industrial Employment
(Standing Orders) Act,1946.

Additional Registrar under section 3
Of the Trade Unions Act,1926.

Commissioner under section 20 of
The Workmen's Compensation
Act,1923.

Authority under section 17(1) of the
Working journalists and other News
Papers Employees (Conditions of
Service and miscellaneous provisions)
Act,1955.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.DANAM
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing Stationery & Purchases, Hyderabad he is requested for publication of the notification in Extra-ordinary issue of AP Gazette.

The Commissioner of Labour,A.P.,Hyderabad.

The Development Commissioner, Special Economic Zones in AP,Vizag.

The Development Commissioner, Export Promotion zones in AP,Vizag.

The Commisioner of Industries,Hyderabad.

The Vice-Chairman & Managing Director, APIIC Ltd.,Hyderabad.

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Law (B) Department.

The Industries and Commerce (INF) Department, AP.,Secretariat.

Copy to PS to Minister for Labour and Factories Department.

PS to Principal Secretary, Labour employment Training and Factories Department.

Sf/Scs.

//FORWARDED BY ORDER//

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SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Andhra Pradesh Shops and Establishment Act, 1988 – Policy frame work for Special Economic Zone in Andhra Pradesh – Exemption from the provisions of section 7,2, and 15 of the Andhra Pradesh Shops and Establishment Act, 1988 – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No.1799.

Dt.30.07.2002.
Read the following:-

1. From Government of India, Ministry of Commerce and Industry (EPZ Section) Letter No.F2(2)/10/2000-EPZ Dt.26.9.2000
2. G.O.Ms.No.51, Industries & Commerce (INF) Department, dt:9.4.2002.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Letter No.22/12617/2002, dt:28/6/2002.

In the G.O. second read above, the Government have issued orders formulating Andhra Pradesh Special Economic Zone (policy) to create an Internationally bench marked environment for business transaction and operation as per the guidelines issued by the Government of India in the letter first read above for effective implementation of the Andhra Pradesh Special Economic Zone (policy) in the State. N compliance of the said orders the Commissioner of Labour has submitted proposals for granting exemptions to all the Industries covered under the said Andhra Pradesh Special Economic Zone from the provisions of sections 7, 9, 112, 15, 16 and 19 of the Andhra Pradesh Shops and Establishment Act, 1988.

The Government after careful examination of the request of the Commissioner of Labour, Hyderabad, have decided to exempt the said Andhra Pradesh Shops and Establishment Act, 1988 in Zones initially for a period of two years.

Accordingly, the following notification will be published in Andhra Pradesh Gazette.

NOTIFICATION

In exercise of powers conferred by sub-section (4) of section 73 of the Andhra Pradesh Shops and Establishments Act, 1988 (Act 20 of 1988), the Government of Andhra Pradesh hereby exempt the Industries that exist under the Andhra Pradesh Special Economic Zones from the provisions of sections 7, 9, 12, 15, 16 and 19 of the said, 1999 Act for a period of two years, subject to the following conditions, namely:-

1. Daily working hours of the employee shall be 8 (eight) hours weekly 48 (fortyeight) hours, and the spread over period of daily working hours on any day should not be more than 12 hours.
2. Every employee shall be given a weekly off by turn and a timetable of such holidays shall be put on the last day of every month in the notice board to the employees.
3. The working hours of the shop / Establishment in the Special Economic Zone in Andhra Pradesh shall be 24 hours a day.
4. The management shall provide necessary transport to the employees working in the night shifts.
5. Every employee shall be given a compensatory holiday in lie of notified holidays with wages under first provision of sub section (2) of the section 31 of the said 1988 Act.
6. Every employee shall be paid wages for overtime work under section 37 of the said 1988 Act, in case they work beyond 8 hours.
7. The employee shall be provided with Identity cards.
8. Necessary relief rooms and security shall be provided to the women employees in the night shifts.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. DANAM
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner, Printing Stationary and Stores Purchase

Andhra Pradesh, Hyderabad with a request to furnish 10 copies to
Government and 25 copies to Commissioner of Labour, A.P. Hyderabad.
The Commissioner of Labour, Andhra Pradesh, Hyderabad.
The Industries and Commerce (INF) Department, Secretariat, Hyderabad.

Copy to:

The Managing Director,
A.P.I.I.C. Parisrama Bhavan,
Basheerbagh, Hyderabad.
The Law (E) Department.

SF/SC

// FORWARDED BY ORDER //

Sd/- x x x

SECTION OFFICER

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GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

The Factories Act 1948 and Andhra Pradesh Factories Rules made there under – Policy frame work for Special Economic Zone in Andhra Pradesh - Issue of notification under Section 8 (2) of the Factories Act – Notification – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB II) DEPARTMENT

G.O. Ms. No. 22

Dt. 21.6.2002
Read the following

1. Letter No. F2(2)/10/200-EPZ, dt. 26.9.2000 of Deputy Secretary, Ministry of Commerce and Industry (EPZ Section)
2. G.O. Ms. No. 151, Industries and Commerce (INF) Department Dated 9.4.2002.
3. From the Director of Factories, Andhra Pradesh, Hyderabad letter No. B2/26912/2001, dt. 4.6.2002.

ORDER:-

The Government have issued orders in the reference second read above formulating Andhra Pradesh Special Economic Zone (Policy) to create an Internationally bench marked environment for business transaction and operations as per the guidelines issued by the Government of India in the reference first read above for effective implementation of Andhra Pradesh Special Economic Zone policy in the State, the Director of Factories in the reference third read above submitted proposal for notification of the concerned Joint Chief Inspector of Factories/Deputy Chief Inspector of Factories of the area to be the Chief Inspector in respect of Special Economic Zones and Export Processing Zones in Andhra Pradesh.

2. The Government after careful examination of the proposal of the Director of Factories have decided to appoint the concerned Joint Chief Inspector of Factories / Deputy Chief Inspector of Factories to be the Chief Inspector of Factories in respect of Special Economic Zones and Export Processing Zones in Andhra Pradesh excepting in case of the factories carrying of hazardous processes as defined under clause (cb) of Section 2 of the Factories Act and the identified Major Accident Hazard Factories.
3. Accordingly, the following notification will be published in the Extraordinary issue of the Andhra Pradesh Gazette dated 4th July, 2002.

NOTIFICATION

In exercise of the powers conferred under sub-section (2) of section 8 of the Factories Act, 1948 (Central Act 63 of 1948) the Governor of Andhra Pradesh hereby appoint the concerned Joint Chief Inspector of Factories or Deputy Chief Inspector of Factories of the area as Chief Inspector of Factories and shall exercise all the powers of a Chief Inspector in respect of all the factories situated in Special Economic Zones and Export Processing Zones in the State of Andhra Pradesh excepting in respect of the factories carrying on hazardous processes as defined under section 2 (cb) of the Factories Act, 1948 and the identified Major Accident Hazard factories.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. DABAM
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Printing Stationery and Stores Purchase,
Andhra Pradesh, Hyderabad
The Director of Factories, Andhra Pradesh, Hyderabad
The Industries and Commerce (INF) Department
The Scrutiny cell of Law (B) Department
SF/SC

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SECTION OFFICER